



Hamra Enterprises is a business owned and operated by a family. We are committed to supporting and respecting our valued employees just like a family. We're here to celebrate the good times together and to reach out and lend a hand during the challenging times.

Out of this commitment, The HERO Fund (Hamra Employees Reaching Out) was created as a way for employees to reach out and support each other in times of need. It's simple to be a HERO: out of each paycheck we can donate \$1 or more to The HERO Fund. It can automatically come out of your paycheck or you can make a one- time donation. It's tax deductible. A dollar doesn't sound like much but when your dollar is added to the other dollars donated by employees from all of the entities of Hamra Enterprises, it can make a big difference.

Money donated to The HERO Fund is used to help employees who apply for a HERO grant when faced with an unforeseen emergency and severe financial hardship. Grants can help a co-worker rebuild a home after a fire, pay for transitional housing, funeral expenses and more. By being a Hamra employee who reaches out, you really are making an important difference for someone in a time when support is so critical and often not immediately available.

Payroll Deduction Authorization Form

To make a one-time donation or regular bi-weekly donation to The HERO Fund from your paycheck via payroll deduction, please complete this form. To discontinue deductions, simply give your written request to your General Manager. Please allow 14 days for the termination of deduction to take effect.

Please check the company you work for:

Boston Bread Chicago Bread WOMI Hamra Noodles SJH Inns
 Hamra Management Wendys NE Wendys IL

Please print and complete the following information:

First Name Middle Initial

Last Name

Employee E-mail Employee Telephone Number

Employee's Café/Store Name

If you would like to give a gift (please select amount):

\$1 \$2 \$3 \$5 \$10 \$15 \$ (please give whatever you can afford)

And I want this amount to be taken out as (after taxes):

Bi-weekly recurring deduction (per paycheck), -or- One-time donation from my paycheck

Decline at this time

Authorized by: _____ Date _____